

## Curriculum Vitae

### Ronald T. Smolarski, M.A.

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#### ***Certifications & Licensure***

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- Certified Rehabilitation Counselor - # 1487, by Commission on Rehabilitation Counselor Certification since October 1, 1978
- Certified Earnings Analyst - # C0037, by American Rehabilitation Economics Association since August 20, 1999
- Certified Life Care Planner - # 0090, by Commission on Health Care Certification since April 16, 1996
- Licensed Professional Counselor - # 6401000286, State of Michigan since August 1, 1990
- Certified Functional Capacity Evaluator/Certified Disability Examiner II - # 0010, by Commission on Health Care Certification since February 1, 1996
- Certified International Psychometric Evaluator - American Board of Vocational Experts 2015
- Diplomate - American Board of Vocational Experts - # 00892, since April 1, 1994
- Diplomate - American Board of Medical Psychotherapists and Psychodiagnosticians - # 834-1987, since July 1, 1987
- Certified Case Manager - # 1487, by Commission for Case Manager Certification since May 31, 1993
- Certified Vocational Evaluator - # 58325, by Commission on Rehabilitation Counselor Certification since September 30, October 1, 1993
- Diplomate - Certified Rehabilitation Vocationologist - # D006-041996, by International Board of Vocationology since April 19, 1996

#### ***Specialized Training***

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***Economics of Personal Injury*** Yearly continuing education/training (graduate credit) - Marylhurst University, Marylhurst, Oregon; University of North Alabama, Florence, Alabama; Our Lady of the Lake University, San Antonio, Texas - Economics of Personal Injury; University of La Verne College of Law, Ontario, California.

***Medical Case Management and Life Care Planning*** Training through the University of Florida and the Rehabilitation Training Institute (over 224 hours of post graduate training for catastrophic injuries, spinal cord injuries, burns, closed head injuries, amputations, pediatric brain injuries, advanced chronic pain program, advanced pediatrics for life care planning, and multiple disabilities).

***Functional Capacity Evaluation*** Commission on Disability Examiner Certification - studies in worker disability evaluations and impairment rating (thirty-five hours of training). This is a certifying body for Functional Capacity Evaluators in North America that has a membership training association backed by two major universities, University of Florida and Southern Illinois University. The Social Security Administration recognizes this association for their impairment ratings. Additional training was obtained through Roy Mateson, Ph.D., and David Stine, Ph.D.

**Ergonomics** Forty hours of training, certificate in Ergonomic Analysis of the Workplace, an advanced workshop, Center for the Advancement of Industrial Rehabilitation and Evaluation.

**Transferable Skills Analysis** Obtained Diplomate level through the International Board of Vocationology as a Certified Rehabilitation Vocationologist (over 80 hours of training); with an inter-rater reliability of greater than 0.90 in determining Transferable Skills. Certification Level: 0.9866. The process used is peer reviewed in the Journal of Vocationology.

**Expert Witness** Participated in hundreds of trials and depositions as an Expert Witness in District, Circuit, and Federal Court. Areas of expertise: Life Care Planning, Vocational Evaluation, Functional Capacity Evaluation, Economic Loss of Income and Economic Loss of Earning Capacity (future value and present value).

### ***Workers' Compensation Bureau Approved***

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- Bureau of Michigan Workers' Compensation - Bureau Approved Rehabilitation Facility
- Bureau of Ohio Workers' Compensation - Certified Health Care Provider - # 371529124-00

### ***Professional Profile and Experience***

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1979 - Present Director, Beacon Rehabilitation Services, Inc., Ann Arbor, Michigan.

- Founded organization to offer more intense and personalized medical case management, economic and vocational rehabilitation to injured and disabled persons.
- Specialization in Life Care Planning, Medical Projection, Vocational Rehabilitation, Functional Capacity Evaluations, Evaluation of Economic Loss and Evaluation of Loss of Earning Capacity (future value and present value).
- Medical Case Management areas of expertise: spinal cord trauma, head injury, cerebral palsy, traumatic brain injury, toxic exposure, paralysis, brachial plexus, coronary complications, reflex sympathetic dystrophy syndrome (complex regional pain syndrome), lymphedema, carpal tunnel, rotator cuff, back injury, amputation, fractures, burns, and multiple injury disabilities.
- Highly experienced in cases involving personal injury, medical malpractice, trusts, and social security, as well as insurance cases involving workers' compensation and long term disability.
- Extensive clinical background in rehabilitation, orthopedics and neurological disabilities. Scope of background enhances the ability to coordinate services for a client from acute care through return-to-work to re-entrance into the community.
- Strong interdisciplinary training. Can assess and coordinate medical and rehabilitation services for clients with severe injuries and provide Life Care Plans and Medical Case Management for developmentally disabled children and other clients with permanent disabilities.
- Method of working promotes conferring and communicating with client, family, therapists, employer, physicians, teachers, attorney, insurance carrier, and trust administrator to maximize quality of care and promote education, treatment and rehabilitation activities.

## ***Presentations, Publications, Research, Committees and Chairs***

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### ***Presentations***

- ***International Association of Rehabilitation Professionals [IARP]*** Annual Conference—Washington, DC, October 26-28, 2023 “Scientific Method of Analyzing Occupations and Worker Trait Factor Analysis After a Worker Experiences an Injury”.
- ***American Rehabilitation Economics Association [AREA]*** Annual Conference – Chicago, IL, May 26 – 28, 2022 “Communication Among the Economist, Vocational Evaluator & Life Care Planner”. Co-presenters – Shannon Shipp, Ph.D., CEA ’00, Rod Stoneburner, M.S., CRC, Dawn Cook, RN, CNLCP, CLCP, Frank Slesnick, Ph.D., Ronald T. Smolarski, MA, CEA, CLCP, CVE, ABVE, CRC.
- ***Collegium of Pecuniary Damage Experts [CPDE]*** Conference – Las Vegas, April 22 – 23, 2022; Worker Trait Factor Analysis for a 32-Year-Old Male with A Right Amputated Dominant Forearm
- ***Collegium of Pecuniary Damage Experts [CPDE]*** Conference - Las Vegas, March 31 – April 1, 2017; Worker Trait Factor Analysis for a Child with Cerebral Palsy Work Capacity
- ***American Board of Vocational Experts [ABVE]*** Annual Conference – San Antonio, TX – Hands-on Training – McCroskey Vocational Quotient System (Computer Software Program Update) – March 2015
- ***Indiana Continuing Legal Education Forum [ICLEF]*** - Indianapolis, IN “Determining Damages through Vocational Assessment, Life Care Planning/Medical Projection, Functional Capacity Evaluation and Forensic Economics” at the Indiana Continuing Legal Education Forum [ICLEF] with focus on catastrophic damages to both plaintiff and defense attorneys - December 2012
- ***American Rehabilitation Economics Association [AREA]*** Annual Conference - Seattle, WA “Worker Trait Factor Analysis – Reduction of Ability Determined by Worker Traits”, a real case study example of using the McCroskey program to facilitate the determination of vocational damages. Worker trait factor analysis using a sample case (names changed) & raw case data including test results. This involved access to employment, transferable skills, wage capacity and clinical judgment – June 2012
- ***American Board of Vocational Experts [ABVE]*** Annual Conference - Las Vegas, NV “Practical Demonstration of MVQS 2012 Vocational Software and Advocate Economic Software” – How to be consistent for both defense and plaintiff personal injury cases using a proven methodology that is logical and comprehensive. The vocational tool (MVQS 2012) has a high reliability; standard error of estimate which is peer reviewed and has a history of over 30 years. The results of this vocational software will be applied to the economic software (Advocate Expert/Value Source); this economic tool will assist the expert to determine future value and present value of lost wages or wage capacity, including household chores, benefits and medical costs. This economic tool has a history in both the economic and accounting arena for over 28 years – March 2012
- ***Bloomfield Community Television–15*** Talk Show "Practical Law" with Henry S. Gornbein, appearance titled “Interview with Forensic Vocational Expert” to discuss issues regarding vocational evaluation and testing, and earning capacity in divorce and negligence cases – June 2008
- ***Michigan Association for Justice Worker’s Compensation and Social Security Conference*** – “Functional Capacity Evaluations in Relation to Access to Employment” – January 2008

- **North American Legal Nurse Consulting Resource Seminar** - “Life Care Planning” - May 2005
- **Cleveland Association of Paralegals, Inc.** - Ursuline College, Pepper Pike, OH - “Determining Economic Damages through Rehabilitation Economics” – June 2004
- **Midwest Trust & Investment Services Conference** (Ohio Bankers League, Indiana Bankers Association, Michigan Bankers Association, The Fiduciary Education Foundation) - Toledo, OH - Joint Presentation with Wells Fargo Trust & Estate Services - “Special Needs Trusts and Life Care Planning” - October 2003
- **Ohio Association of Civil Trial Attorneys** - Columbus, OH - “Vocational Expert/Evaluation” - April 2002
- **The Michigan Trial Lawyers Association** - Gaylord, MI - “Work and Functional Capacity Evaluations” -February 2002
- **The Fiduciary Education Foundation** - Harrisburg, PA - “Life Care Planning for Long Term Care Clients” - May 2001
- **Institute of Continuing Legal Education** - "Rehabilitation Economic Expert" - 1998, 1996
- **Flint Trial Lawyers Association** - "Functional Work Capacity Evaluation, Economic Analysis, Vocational Evaluation and Life Care Planning" - 1997
- **Lapeer County Bar Association** - " Functional Work Capacity Evaluation, Economic Analysis, Vocational Evaluation & Life Care Planning" - 1996
- **Dearborn Bar Association** - " Functional Work Capacity Evaluation, Economic Analysis, Vocational Evaluation and Life Care Planning" - 1996
- **Shiawassee County Bar Association** - " Functional Work Capacity Evaluation, Economic Analysis, Vocational Evaluation and Life Care Planning" - 1996
- **Grand Rapids Bar Association** - " Functional Work Capacity Evaluation, Economic Analysis, Vocational Evaluation and Life Care Planning" - 1996
- **Michigan Education Association** - "Functional Capacity Evaluation and American Disabilities Act" - 1995
- **Central Michigan Adjusters Association** - "American Disabilities Act/Functional Work Capacity Evaluations, and the Workers' Comp./No-Fault Connection" - 1995
- **Detroit TV - 13 Talk Show "Safety Matters"**
  - "Transferable Skills Analysis" - 1996
  - "Life Care Planning for the Catastrophic Injury" - 1996
  - "Medical Case Management / Vocational Rehabilitation" - 1995
  - "Work/Functional Capacity Evaluations" - 1995
- **Michigan Rehabilitation Conference** - "Transferable Skills Analysis" - 1994

- **Michigan Rehabilitation Conference** - "Functional Capacity Evaluations" - 1993
- **Academy of Michigan Family Physicians Annual Conference** - "Rehabilitation Counselor" – 1985
- **Lansing TV – WILX Talk Show** “Steps To Take After Getting Into An Accident” – February 6, 2023
  - Life Care Planner
  - Forensic Economist
  - Vocational Evaluator
  - Functional Capacity Evaluator

### **Publications**

- **Journal of Forensic Vocational Analysis**, “McCroskey MVQS Transferable Skills Software Program” – Volume 24, Winter 2025
- **Journal of Forensic Vocational Analysis**, “Functional Capacity Evaluation” – Volume 23, No. 1, Summer 2023
- **Journal of Forensic Vocational Analysis** – Official Publication of the American Board of Vocational Experts (ABVE), Winter 2021, Vol. 20, No. 3, “Household Chores Damage Assessments”
- **The Vocational Expert**, Official Publication of the American Board of Vocational Experts, Spring 2009, Vol. 24, No. 4, “Household Chore Damage Assessments”
- **Ohio Lawyers Weekly** - “Life Care Planners Can Offer Attorneys Unique Expertise” - March 15, 1999
- **Michigan Lawyers Weekly** - “Life Care Planners Can Offer Attorneys Unique Expertise”- October 19, 1998
- **Trusts & Estates** - "Life Care Planners Offer Unique And Supportive Expertise" - October 1997
- **Ohio Lawyers Weekly** - “The Benefits of Using A ‘Life Care Planner’” - June 2, 1997
- **Caregiver Education Guide for Children with Disabilities**, Aspen Publishers - "Trends in Life Care Planning" - April 1997
- **The American Rehabilitation Economics Association Report** - "Simplifying Damages for the Jury" - Summer 1996
- **Inside Life Care Planning** - "Simplifying Damages for the Jury" - Vol. 1, No. 5, - Spring 1996
- **Michigan Lawyers Weekly** - "Life Care Planners can help simplify damages for the jury" - September 11, 1995
- **Michigan Family Practice Journal** - "An Alternative Rx For An Age Old Ill" - September - October 1986

### **Research**

- Inter-Rater Reliability Study pertaining to vocational quotient and prediction of earning capacity: McCroskey, B.J., Smolarski, R. & Haskin, R. D. (1995, 1996). MVQS Inter-Rater Reliability Results:

Parts 1 & 2. *The Vocationologist*, 2(1), pp. 67-68, Fall, 1995. Reprinted in: *The Vocationologist*, 3(1), pp. 10-11, Winter, 1996.

- ***Journal of Forensic Vocational Analysis*** – Official Publication of the American Board of Vocational Experts (ABVE), Winter 2021, Vol. 20, No. 3, “Review of MVQS Worker Trait Factor Analysis”

### ***Committees and Chairs***

- ***American Board of Vocational Experts [ABVE]*** – 2026, Conference Committee, Santa Fe, New Mexico
- ***American Rehabilitation Economics Association [AREA]*** – 2023 – 2024 Vice-President, External (Responsible for Newsletter and membership)
- ***American Rehabilitation Economics Association [AREA]*** – 2019 – 2023 Vice-President, Internal (Responsible for Ethics and Conference)
  - A) Chair for the 2023 Conference in Reno, Nevada
  - B) Chair for the 2022 Conference in Chicago, Illinois
  - C) Chair for the 2021 Virtual Conference and 2 Mini Conferences
- ***International Association of Rehabilitation Professionals [IARP]*** - 2017 - 2019 Member at Large - Board of Directors, IALCP Life Care Planning Section
  - A) Assisted in the 2019 symposium in Portland Oregon Life Care Planning conference
  - B) Assisted in the Logistic 2019 committee for the 25<sup>th</sup> annual IALCP symposium in Life Care Planning – Pediatrics
- ***American Board of Vocational Experts [ABVE]*** - 2017 - 2019, Communications & Technology Chair/Marketing Chair
- ***American Rehabilitation Economic Association [AREA]*** - 2017-2018, At – Large Board Member 2019 Vice President of Internal (Responsible for Ethics and 2020 Conference)
- ***International Association of Rehabilitation Professionals [IARP]*** - Co-Chair of Forensic Board, 2013-2016
- ***International Association of Rehabilitation Professionals [IARP]*** - Social/Conference Committee for the IARP Annual Conference in Charlotte South Carolina 2013, San Diego 2014, New Orleans 2015
- ***International Association of Rehabilitation Professionals [IARP]*** - 2013 - Present, Mentor
- ***American Board of Vocational Experts [ABVE]*** - Director-at-Large, Membership Co-Chair, Ethics Chair, 2009-2012
- ***American Board of Vocational Experts [ABVE]*** - 2015 - Present, IPEC Membership Certification Evaluator
- ***American Board of Vocational Experts [ABVE]*** - 2014 – Present, Membership Committee, Mentor

## ***Editorial Boards***

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***Board of Referees, The Earnings Analyst***, Journal of American Rehabilitation Economics Association, 2008-Present

***Editorial Board - Journal of Forensic Vocational Analysis***, American Board of Vocational Experts [ABVE], 2004-2012, 2014- Present

***Editorial Advisory Board and Peer Review Committee - Journal of Forensic Vocationology***, 2001-Present

***Editorial Board - Caregiver Education Guide for Children with Developmental Disabilities***, Aspen Publishers, 1996-Present

## ***Additional Professional Experience***

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***Rehabilitation Specialist*** - International Rehabilitation Associates, Inc., Southfield, Michigan, June 1977 - May 1979

- Provided both Medical Case Management and Vocational Rehabilitation
- Pioneered vocational rehabilitation department

***Rehabilitation Counselor*** - Belize City Hospital, Belize, Central America, June 1976 - September 1976

- UNICEF Medical Team - Responsible directly to the Surgeon General of Belize
- Initiated the first placement program for out-patients at a mental hospital
- Trained out-patients for personal adjustment and return to the community
- Team member assisting community mid-wives in prenatal care, sexually transmitted disease prevention, and water treatment

***Rehabilitation Counselor*** - St. Joseph Mercy Hospital, Pontiac, Michigan, January 1977 - June 1977

- Michigan State University internship at St. Joseph Mercy Hospital and Michigan Rehabilitation Services
- Emphasis on catastrophic injuries
- Coordinated job placement, vocational counseling, community re-entry and sexual counseling for spinal cord injuries

***Rehabilitation Counselor*** - Goodwill Industries, Flint, Michigan, September 1976 - December 1976

- Counselor practicum

## ***Education***

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- Master of Arts, Rehabilitation Counseling, Michigan State University, East Lansing, Michigan, 1977.
- Goodwill Industries [Practicum], Flint Michigan 1976, counseled problem disabled employees
- Bachelor of Business Administration, Business Administration and Economics, Western Michigan University, Kalamazoo, Michigan, 1970.

## ***Military Experience***

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United States Air Force, 1971 – 1974

- Paraprofessional Drug Counselor
- NCO in charge of civilian pay for Air Force base (RAF, Alconbury, England) with 30,000 personnel

## ***Consulting and Community Service***

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***Advisory Committee in the Graduate Certificate Program and Forensic Vocational Rehabilitation*** at Minnesota State University, May 2009-Present

***Vocational Expert*** - Social Security Administration, Office of Hearings and Appeals, August 1981 - May 1984 and October 1991 - September 1992

***Vocational Advisor*** - Whitton, Boutros & Associates, P.C., Physical Therapy Rehabilitation, 1983 – 1986

***Vocational Advisor*** - Family Rehabilitation Clinic, Dr. Goldman, D.O., Physical Medicine and Rehabilitation, May 1982 - May 1984

## ***Awards***

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Certificate of Recognition & Appreciation to Ronald T. Smolarski by Robert J. Paré, President, American Rehabilitation Economics Association in May 2022

Torch Award for Ethics, presented to Ronald Smolarski by the Better Business Bureau in 2021

Presidential Citation (Mentoring Program) presented to Ronald Smolarski by Cynthia Grimley, President, American Board of Vocational Experts 2015

Scott E. Streeter Learning and Educational Award presented to Ronald Smolarski by American Board of Vocational Experts in 2014

Presidential Citation presented to Ronald Smolarski by Larry Sinsabaugh, President, American Board of Vocational Experts 2009-2011

## ***Professional Memberships***

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- International Academy of Life Care Planners
- Association of Certified Life Care Planners

- Collegium of Pecuniary Damages Experts
- National Association of Disability Evaluating Professionals
- American Board of Vocational Experts
- National Association of Forensic Economists
- American Rehabilitation Economic Association
- International Association of Rehabilitation Professionals
- American Academy of Economic and Financial Experts
- Detroit Round Table - Executive Board Member, Key Coordinator (1977-1985)
- Human Factors and Ergonomic Society
- Metro Detroit Equal Opportunity Forum, 1977-1985
- Michigan Association of Rehabilitation Professionals (Treasurer 1984)